

Federal Emergency Management Agency

United States Fire Administration



National Fire Academy Emmitsburg, Maryland 21727-8998

R332

Dear National Fire Academy Student:

Welcome to the U.S. Fire Administration's National Fire Academy's *Interpersonal Dynamics in Fire Service Organizations* course! Participants begin with a critical self-assessment of their individual managerial strengths and weaknesses, which results in a specific plan for their own professional and personal development. Techniques for creating effective organizational environments are defined. Human resource development subjects are researched.

Course modules include: Managerial Style; Stress Management; Conflict Resolution; Time Management; Counseling; Communications; Group Dynamics; and Cultural Diversity.

Increasingly, students and instructors are bringing laptop computers to campus. Although not required, you are encouraged to consider doing so. REMINDER: You alone are responsible for security and maintenance of your equipment. The Academy cannot provide you with computer software, hardware, or technical support to include disks, printers, scanners, etc. There are a limited number of 120 Volt AC outlets in the classrooms. A Student Word Processing Center is located in Building D and is available for all students to use. It is open daily with technical support provided in the evenings. This Center utilizes Windows 95 and Office 2000 as the software standard.

Should you need additional information related to course content or requirements, please feel free to contact Dr. Burton A. Clark, Management Science Curriculum Training Specialist, at (301) 447-1069 or email at burt.clark@fema.gov

Sincerely.

Dr. Denis Onieal Superintendent

NFA WELCOME PACKAGE

Due to increased security precautions, students are required to carry a photo ID at all times while on campus. If you do not have a photo ID, you will not be permitted on campus.

Below is information to help you plan your travel to the National Emergency Training Center (NETC). Even if you've taken classes at NETC before, please read it carefully--procedures may have changed since you were here last, and you will be responsible for complying with the current procedures. The last page of this package is entitled 'Contact Information.' We suggest you print it and provide a copy to your family or office staff in case they need to contact you while you are here. If you have any questions, you may call us at (800) 238-3358 or (301) 447-1000. When you reach the operator, ask for one of the following extensions:

- Housing/Transportation---1048/1113
- Admissions---1035
- Food Service---1551



TRAVEL



By Air:

- You must make your own travel arrangements.
- Enclosed, in your acceptance letter, is a page entitled 'Course Specific Information.' It describes the
 specific travel information for the course you are attending and how to sign up for shuttle transportation
 from the airport to NETC. Please reference your pink 'Course Specific Information' sheet for specific
 shuttle pick-up and departure times before making flight arrangements.

If driving:

- You may arrive on campus any time after 12 noon the day before your course begins.
- You must depart campus after the end of your course, except for courses with a next-day departure date.
- Student parking is provided north of the NFA classroom building (J Building).
- Your vehicle must be registered at Housing/Security for stipends/security reasons, even if you do not stay on campus.

Directions to NETC:

- From Baltimore: I-695 (Baltimore Beltway) to I-70 West (towards Frederick) to Route 15 North to Emmitsburg. Left turn off Route 15 to South Seton Avenue. 2nd Right onto campus (tree-lined drive).
- From Washington: I-495 (Washington Beltway) to I-270 North (towards Frederick) to Route 15 North to Emmitsburg. Left turn off Route 15 to South Seton Avenue. 2nd Right onto campus (tree-lined drive).
- ♦ From Philadelphia and East: Pennsylvania Turnpike West to Harrisburg, Exit 17 (Route 15). Go South on Route 15 to Emmitsburg. Right turn off Route 15 to South Seton Avenue. 2nd Right onto campus (tree-lined drive).
- From Pittsburgh and West: Pennsylvania Turnpike East to Harrisburg, Exit 17 (Route 15). Go South on Route 15 to Emmitsburg. Right turn off Route 15 to South Seton Avenue. 2nd Right onto campus (tree-lined drive).



REGISTRATION

Where do I register?

- Class, dormitory, and vehicle registration will be completed in Building C Lobby.
- You may have to walk some distance to your lodging. We recommend you bring luggage with wheels.

If I'm claiming travel reimbursement, what do I need at registration?

- A copy of a check (not a deposit slip!) for the account that bears your name, NOT your organization or another individual. We've found it speeds up registration if you fax the information to the admissions office (301-447-1441) PRIOR to your course start date. Please include your name, Social Security Number, and course code/title/date on the fax.
- If your account is with a credit union, or if the account is payable through another bank, please have the bank provide you with the routing and account numbers for ACH deposit.
- If you do not have a personal account, please contact the Admissions office (301-447-1035) prior to your arrival for further instructions.

• By Air/Train:

- ♦ Airline/train ticket (ticket should be 21-day pre-purchase, non-refundable)
- If you have an electronic ticket, you must submit the itinerary receipt (with ticket number and actual payment amount shown as having been paid).
- ♦ If you are requesting additional reimbursement for transportation/lodging/meal costs, you must submit original receipts and you should request prior, written approval for these expenses.

• Driving:

- ♦ automobile registration
- odometer readings
- license tag number
- If you are driving a state, county or municipal vehicle, you must submit a statement from the owning agency stating that they are aware that the student will receive the reimbursement.

What if I'm here for back-to-back courses?

If you stay off campus between the two courses, you must check out of housing (turn in the keycard and remove your belongings). You will be assigned a new room upon your return.

If you choose to leave campus between courses, your stipend will only encompass one trip.



LODGING

Must I call to make a lodging reservation?

- No, rooms are randomly assigned once you are accepted into a course. Because of the random assignment of rooms, you may/may not be lodged in the same building as your classmates.
- We make every effort to ensure you have a single room. However, if the student count is high, you may be doubled with another student. PLEASE DO NOT CALL TO REQUEST A SINGLE ROOM.

Is there a charge for lodging?

- If you are eligible for stipend reimbursement (see 'Reimbursement' section), you do not pay for lodging.
- If you DO have to pay for lodging, the current charge is \$30/day.
- NETC accepts cash, personal check, travelers check, and credit card (American Express, VISA, MasterCard and Discover).

What if I want to stay off campus? If you choose to stay off campus, it will be at your own expense.

What amenities are in each room?

- private bathroom
- TV and clock radio
- refrigerator
- Linens and towels, with daily housekeeping service.
- telephone with voice mail
- receptacle for laptop computers, accessible via credit card, third party or collect billing. Please check with your internet carrier before you arrive to see if they have a local account in our area. You should consider bringing a longer cord if you are bringing your laptop computer.

Are there laundry facilities available?

- Yes, there are coin-operated washers and dryers in each lodging building.
- Laundry supplies may be purchased at the convenience store on campus.

May family, friends or pets be lodged on campus?

- No, relatives or friends of NETC students are not allowed in the rooms, and they cannot be lodged on campus. Upon request, the NETC Housing Office will provide information regarding local off campus accommodations; however, you are responsible for arranging and paying for those accommodations.
- Animals are not allowed in campus housing, except for seeing-eye and other guide dogs. Please notify the
 housing office in advance if you will be bringing a guide dog.

What time must I check out of my room? Check out time is 9:00 a.m. You may leave your luggage until 9:30 a.m., but it must be packed and by the door. When you return for your luggage, please do not use the bathroom facilities—the room will have been cleaned for the next occupant. Please return your key card to the front desk by 9:30 a.m.—you will no longer have access to your room after that time.

DRESS CODE

It is each student's responsibility to use good judgment in selecting attire which projects a professional image, and is appropriate for both climate differences and classroom activities. If NFA staff determines that your attire is inappropriate, you will be required to change into more appropriate clothing before continuing class.

• Acceptable attire for classroom settings

MALES: Shirts with collars, slacks, nice jeans, including departmental uniforms (no T-shirts), shoes and socks. Optional items include sweaters, sport coats, ties, etc.

FEMALES: Dresses, blouses with slacks or nice jeans, skirts, split skirts/skorts, including departmental uniforms (no T-shirts), and shoes. Optional items include sweaters, blazers, etc.

• Acceptable attire for Graduation:

MALES: Class shirts or dress shirts with ties and dress slacks, suits, sport coats, or departmental dress uniforms.

FEMALES: Class shirts or blouses with dress slacks or skirts, suits or dresses, or departmental dress uniforms.

Shorts, sleeveless shirts, ball caps, flip flops, etc., ARE NOT permitted in classrooms, auditorium, or dining hall. Bathing suits/trunks are not permitted outside the pool area. Dresses, skirts, split skirts/skorts should be no higher than 1" above the knee (no mini skirts).

ATTENDANCE POLICIES

Attendance:

- You are required to attend all sessions of the course. If you don't, you will not receive a certificate and your stipend WILL be denied.
- NFA students are limited to one reimbursable trip per fiscal year (Oct 1-Sep 30). This means that you will
 not be considered for another course (excluding pilot offerings) during the fiscal year without notifying us
 in advance that you will relinquish your stipend reimbursement.

Substitutions:

- Substitutions for NFA courses are made from waiting lists; slots do not belong to the departments.
- All requests to consider an equally qualified person must be in writing and be accompanied by a completed General Admissions Application (FEMA Form 75-5) for the substitute.

<u>Cancellations:</u> Please read your acceptance letter for details, since you may be denied admission to future NFA or EMI courses for 2 fiscal years.

NETC POLICIES/INFORMATION

There are no connections for mobile homes or recreational vehicles available at NETC.

Conduct:

- Federal Regulations (available at the LRC).
- FEMA and NETC Instructions (available at C Lobby, NETC Info Centers, and on NETC Intranet web site).

Smoking:

- All buildings on campus are NON-SMOKING, with the exception of the Command Post Pub.
- If you smoke in your room, you may be asked to leave campus, relinquish your stipend reimbursement, and be charged to clean the room.

Firearms: Prohibited on campus!

Due to heightened security requirements, please understand that security and law enforcement personnel may search you, your vehicle or your luggage. Maryland law is very narrow in its definition of Law Enforcement Officers who may carry firearms. For your own protection, and to expedite your processing into NETC, do not bring any firearms to campus. Sworn and state POST certified officers and federal officers or local officers with concurrent jurisdiction who require a firearm for the performance of required official duties must obtain an exception from the Director of Support Services or the NETC Security Specialist prior to arrival on campus. If you have any questions concerning firearms on campus, please call (301) 447-1422.

<u>Alcoholic Beverages</u>: Consumption of alcoholic beverages is limited to the Pub & Log Cabin. Alcohol is not allowed in lodging rooms or vehicles, and will be confiscated.

Medical services:

- All medical expenses are your responsibility.
- Local hospitals accept medical insurance identification, cash, check, or major credit card.
- International students should be prepared to pay for medical services in the event the hospital or doctor does not accept foreign insurance coverage.

Student Word Processing Center (located in D Basement):

- Provides IBM® compatible Microcomputers with Internet access and printing capabilities.
- System uses Microsoft 98 and is being upgraded to 2000.

Telephones:

- Outgoing calls can be placed from your lodging room via calling card, collect, or third-party billing.
- Telephones accepting telephone credit cards and providing operator-assisted calls are located in all lodging buildings. The telephones do not accept coins.

Faxes:

- You may receive fax messages (4-page limit) in the Housing Office at (301) 447-1324.
- Anything over 4 pages must be sent by overnight mail.
- Fax services--available at the convenience store for a fee.

<u>Automatic teller machines (located off campus)</u>: Inquire at the registration desk at Building C for directions.

<u>Public Transportation</u>: Limited service. Inquire at the registration desk at Building C, or contact the campus convenience store.

NETC recreational activities include:

- Gym with running track
- Exercise room
- Swimming pool
- Tennis/basketball/volleyball (sand and inside) courts
- Bicycles and helmets

Nearby points of interest/recreational facilities:

- National/State parks
- Historic Gettysburg (tours available)
- Golf
- Swimming
- Snow skiing



Frequently asked questions/answers about reimbursement procedures are enclosed. Please read them carefully. If you have any questions about your eligibility to receive a stipend, please email us at netc-admissions@fema.gov or call (301) 447-1035.

If you take a side-trip or travel on days other than the established travel days, your reimbursement will be limited to the state ceiling fare. Any other exceptions to travel must be in writing and faxed along with documentation to (301) 447-1441, AND approved in writing prior to your course start date. Otherwise, you will only be reimbursed the state ceiling amount.

Who is eligible for reimbursement?

- State or local government representatives
- Recognized volunteer organization representatives
- Active emergency management organization representatives

Who is NOT eligible for reimbursement?

- Federal government or private industry employees
- Employees who are contracted to State or local government entities
- Representatives of a foreign organization
- Foreign temporary employees of U.S. organizations

<u>How will I be reimbursed?</u> Reimbursement will be electronically deposited into the checking or savings account that you identify. <u>Reimbursement will only be made to an account that bears your name</u>. You shall be responsible for reimbursing your department, if applicable. This is a result of increased restrictions by the receiving financial institutions.

• If you do not have a personal account, please contact the Admissions office (301-447-1035) prior to your arrival for further instructions.

If I flew, what will I be reimbursed?

- You will be reimbursed the cost of only one round-trip ticket for each course or back-to-back courses you
 attend.
- You will be reimbursed the cost of a direct route 21-day pre-purchase, non-refundable ticket for round/trip transportation by common carrier (economy coach class or less). It is your responsibility to find the cheapest ticket available—this may or may not include at least one stop in either or both directions. Failure to do so may result in your reimbursement being limited to the ceiling shown in the enclosed Reimbursement Ceiling Listing. To eliminate the perception of misuse of government funds, FIRST CLASS, BUSINESS CLASS and REFUNDABLE AIRLINE TICKETS WILL NOT BE REIMBURSED AT FULL FARE, unless you request, in writing, an exception PRIOR to your course start date, and have received an approval. Otherwise, you will only be reimbursed the state ceiling amount.
- If you did not purchase the **21-day**, **non-refundable** ticket, or if your ticket does not state "non-refundable", your reimbursement will be limited to the state ceiling.
- Use of frequent flier miles toward the purchase of a ticket is **NOT** reimbursable.
- If an e-ticket is used, a copy of the receipt must be provided. This is usually the same information needed by airport security.

If I drove, what will I be reimbursed?

 You will be reimbursed the current Privately Owned Vehicle (POV) Federal mileage allowance, or the state ceiling, WHICHEVER IS LESS.

- POV mileage is subject to validation.
- Reimbursement for POV mileage may be denied if you do not register your vehicle with the Housing Office.
- If someone is dropping you off, you must have the vehicle verified by the Housing office prior to the vehicle departing campus.
- If you carpool with another student, only the <u>driver</u> will be reimbursed.
- If you drove a rental car, your reimbursement is limited to the POV allowance.

If I took a train or bus, what will I be reimbursed?

- Your reimbursement is limited to the state ceiling.
- You must provide copies of the tickets actually used.
- Reimbursement shall not include costs for sleep accommodations on the train.

If I save money on my airfare, will I be reimbursed for extra expenses? Yes, IF your class is 5 days or less in length with no Saturday stay over, and you save a minimum of \$250 off the cost of a 21-day pre-purchase non-refundable round trip economy class common carrier ticket. To do this, submit written documentation of the savings -- this can consist of a price quote from a travel agent, itinerary copies of both the original price and the cheaper fare, OR copies of both fares from the Internet. If you do not acquire written approval from Admissions prior to the course date, the extra expenses may not be reimbursed. The following options apply:

a.) You may stay on campus 1 night prior to your regularly scheduled arrival date if lodging is available.

- Call the Housing/Transportation Office at (301) 447-1048/1113 to see if housing and/or transportation is available to NETC on your travel day.
- If lodging or transportation is not available, we may reimburse you up to \$90 to cover your lodging or transportation expenses. You must provide original receipts.
- If you carpool using a rental car, the rental agency must list (as passengers) all students claiming reimbursement on the rental agreement or only the driver will be reimbursed.

b.) You may stay in the Baltimore/DC metro areas before or after your course.

- ♦ If you save at least \$250 in airfare as noted in the terms above, you may be reimbursed \$90/day (2-day limit for savings over \$500) for lodging/transportation expenses/meal costs. If you carpool using a rental car, all students claiming reimbursement must be listed (as passengers) on the rental agreement or only the driver will be reimbursed. Original receipts must be provided.
- ♦ If you will stay in the DC metro area after your course ends, ask for a Stipend Agreement Amendment (FEMA Form 75-3a) when you register. When you return home, mail it with **original** receipts to Admissions, Room I-216, 16825 South Seton Ave, Emmitsburg, MD 21727 within 60 days of the start date of the course, or reimbursement WILL BE DENIED.



Must I purchase a meal ticket?

- If you stay on campus, you must purchase a meal ticket.
- If you stay off campus, you **must** purchase a break ticket, currently \$2/day.
- If you don't purchase the appropriate ticket, you may be asked to leave the course and we will deny your request for reimbursement.

What is the cost?

- Your meal ticket cost is identified in your acceptance letter.
- The "Course Specific Information" enclosure identifies what meals are included.
- Meals other than those included in your meal ticket are to be paid for by cash.

What if I'm here for back-to-back courses?

- Your meal ticket includes the time between the two courses.
- If you stay off campus between the two courses, you must notify the food service contractor at the beginning of your stay. If you don't, you will be charged for the entire time.

How do I pay for my meals?

- Cash
- Traveler's checks
- State or Local government checks
- Advanced payment by department check. <u>Please notify your department to include: your name, course code and course date on the check,</u> and send it to the food service contractor at Building K, 16825 S.
 Seton Avenue, Emmitsburg, MD 21727. If you need the food service Federal ID#, please call (301) 447-1551.
- Purchase order payable to the food service contractor
- Credit card (MasterCard or VISA)
- The foodservice contractor **DOES NOT** accept personal checks.

What if I will not be on campus for the first and last meal identified as part of my meal ticket? You must notify the food service contractor at least 1 week prior to your course start date. If you do not, you will be obligated to pay the full amount.

May I get a refund on my meal ticket? There are no refunds except for emergency departures!

What if I'm on a special diet? Please call the food service contractor (301-447-1551) at least 2 weeks prior to arriving at NETC. They will make arrangements to meet your needs. If you don't make arrangements prior to your arrival, you will be responsible for purchasing the normal meal ticket.

What happens if the bus arrives after the dining hall has closed?

- The food service contractor will provide you with a boxed dinner.
- Snack food is available at the Command Post Pub.

<u>Please continue scrolling for more information</u>.

CONTACT INFORMATION

How do I get a telephone call?

- ♦ The caller may dial your direct extension (301-447-xxxx). If requested, you will be provided with your extension at check-in. Numbers are NOT given to anyone else.
- ♦ The caller may dial (301) 447-1048. The Student Coordinator will either transfer the call to your room or take a message and place it on the message board located in 'C' Lobby, which you should check daily.
- The caller may dial (800) 238-3358, ask to be transferred to the housing office, and leave a
 message. The switchboard operator WILL NOT transfer calls through the 800 toll-free number
 directly to your room.

What if the call is an emergency?

- The caller should state that the call is an emergency.
- The message will be delivered to you immediately unless you are not on campus.
- If you are leaving campus for a period of time, you should notify security where you can be reached.

How do I get mail?

- Mail is delivered to C Lobby Monday through Friday, except Federal holidays.
- ♦ All packages are x-rayed and no delivery is provided on weekends or holidays.
- Letters or packages should not be mailed to reach NETC BEFORE you arrive, since mail-holding areas
 are not available. Mail received when you are not on campus will be automatically returned to the
 sender.
- Outgoing mail should be deposited in the mailbox located near 'K' building (Dining Hall). The NETC mailroom cannot mail outgoing items for students.
- ♦ Address:

(Your name)--Student
National Emergency Training Center
Building C, Room (Room numbers are provided upon arrival)
16825 S. Seton Avenue
Emmitsburg, MD 21727



National Emergency Training Center 16825 South Seton Avenue Emmitsburg, Maryland 21727

THIS TABLE WILL BE USED TO DETERMINE REIMBURSEMENT FOR THOSE STUDENTS WHO:

- Choose to drive
- Do not purchase the 21-day pre-purchase non-refundable tickets
- Purchase refundable tickets without a written approved exception
- Take side-trips or extended stayovers without a written approval

STATE	SAT STAYOVER	NO SAT. STAYOVER
AK – Alaska	\$750.00	\$785.00
AL – Alabama	\$325.00	\$380.00
AR – Arkansas	\$320.00	\$370.00
AZ – Arizona	\$420.00	\$485.00
CA – California	\$490.00	\$585.00
CO – Colorado	\$455.00	\$550.00
CT – Connecticut	\$215.00	\$220.00
DC – District of Columbia	\$75.00	\$75.00
DE – Delaware	\$120.00	\$120.00
FL – Florida	\$350.00	\$360.00
GA – Georgia	\$350.00	\$360.00
HI – Hawaii	\$870.00	\$900.00
IA – Iowa	\$370.00	\$460.00
ID – Idaho	\$500.00	\$500.00
IL – Illinois	\$300.00	\$300.00
IN – Indiana	\$350.00	\$350.00
KS – Kansas	\$355.00	\$355.00
KY – Kentucky	\$360.00	\$460.00
LA – Louisiana	\$340.00	\$385.00
MA – Massachusetts	\$250.00	\$250.00
MD – Maryland	\$75.00	\$75.00
ME – Maine	\$330.00	\$390.00
MI – Michigan	\$355.00	\$415.00
MN – Minnesota	\$385.00	\$585.00
MO – Missouri	\$315.00	\$315.00
MS – Mississippi	\$315.00	\$370.00
MT – Montana	\$575.00	\$765.00
NC – North Carolina	\$315.00	\$315.00
ND – North Dakota	\$480.00	\$880.00
NE – Nebraska	\$340.00	\$470.00
NH – New Hampshire	\$180.00	\$180.00
NJ – New Jersey	\$150.00	\$150.00
NM – New Mexico	\$385.00	\$385.00
NV – Nevada	\$440.00	\$550.00
NY – New York	\$215.00	\$260.00
OH – Ohio	\$280.00	\$300.00
OK – Oklahoma	\$360.00	\$490.00
OR – Oregon	\$450.00	\$465.00
PA – Pennsylvania	\$120.00	\$120.00
RI – Rhode Island	\$225.00	\$230.00
SC – South Carolina	\$375.00	\$395.00
SD – South Dakota	\$430.00	\$740.00
TN – Tennessee	\$320.00	\$320.00
TX – Texas	\$350.00	\$420.00
UT – Utah	\$425.00	\$480.00
VA – Virginia	\$140.00	\$140.00
VT – Vermont	\$300.00	\$530.00
WA – Washington	\$450.00	\$460.00
WI – Wisconsin	\$365.00	\$385.00
WV – West Virginia	\$200.00	\$200.00
WY – Wyoming	\$510.00	\$670.00
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NOTE: If you are from a trust territory, you need to contact the admissions office regarding reimbursement restrictions.

FREQUENTLY ASKED REIMBURSEMENT QUESTIONS

- 1. **Why must I be reimbursed electronically?** Public Law 104-134 mandates that after January 1, 1999, all Federal payments shall be made by electronic funds transfer unless a waiver is obtained from the Secretary of the Treasury.
- 2. **If my organization paid for my ticket, may I request that the reimbursement to go to them?** No. Due to increased restrictions by the receiving financial institutions, we will only deposit money into an account bearing your name. It shall be your responsibility to reimburse your organization. This policy was effective on January 1, 2002.
- 3. What if I don't have a checking account? The money can be deposited into a savings account. You need to call the admissions office (301-447-1035) and we will send you a form to complete. If you don't have a checking or savings account, you MUST submit a letter stating that fact, and a check will be sent to your home address. However, your reimbursement will take longer (up to 12 weeks).
- 4. **How will I know when it's deposited?** The entry in an account may differ from bank to bank, but most likely it will be listed as "FED SALARY FEM2 TREAS" and will probably **NOT** have your name next to it.
- 5. How long will it take for me to receive reimbursement? The reimbursement should be made to your account no later than 6-8 weeks from the course start date. If after 8 weeks you still haven't received your reimbursement, please call the admissions office at (301) 447-1035 or email us at netc-admissions@fema.gov to check on the status of your claim.
- 6. **Do I receive reimbursement for travel to and from airport or parking and shuttles?** No, those expenses are part of the student's share of the stipend program.
- 7. **Will I be reimbursed for my meals?** No, that expense is also part of the student's share of the stipend program.
- 8. What information should I bring when driving my POV? You must show a picture ID, registration card, and have your odometer readings and license tag number PRIOR to receiving your room key. Some states do not require the registration to be in the vehicle. However, you must submit a copy of your POV registration to be eligible for a stipend.
- 9. What documentation do I need if I am driving my organizational vehicle and they want to be reimbursed for my mileage? In addition to the information listed in question #8, you also need a statement from your organization, on organization letterhead, stating that reimbursement is requested. If you carpool with another student, only one driver will be reimbursed. As stated in #2, the reimbursement will be made to your account, and it will be your responsibility to reimburse your organization.
- 10. What is the basis for the driving mileage allowance? Your reimbursement will be limited to the current POV Federal mileage allowance, or the state ceiling, WHICHEVER IS LESS. POV mileage is subject to validation.
- 11. What if I am submitting an electronic airline ticket? You must submit the itinerary invoice (listing the ticket number and showing that payment was made) at registration. If it does not identify that the ticket is non-refundable, you need to have the travel agency or airline provide you with documentation that the ticket is either non-refundable or the cheapest fare available at the time you purchased your ticket. If you do not provide the documentation to us, we will only reimburse you for the amount shown as your state's ceiling amount on the reverse of this page.
- 12. What do I need to provide if I take a side/extended trip? If the cost is less than your state's ceiling amount, you will be reimbursed for the cost of the ticket.. If the cost is higher than your state's ceiling amount, reimbursement will be limited to your state's ceiling amount.
- 13. What would delay my stipend being processed? Not having your airline ticket, itinerary with ticket number and payment made, POV information, request from your organization for reimbursement, or not having the appropriate direct deposit information. If you bank with a credit union, please have them confirm your routing and account numbers.
- 14. What would reduce my stipend claim? Your stipend might be reduced if you purchased a refundable ticket or did not ask for an exception prior to your course start date.
- 15. Will I be reimbursed for the airfare if frequent flyer miles are used? Frequent flyer miles cannot be reimbursed because it would not incur out-of-pocket expenses.